

What's Changed?

FTX vs COMMIT



FTX

- Stop tests, 49CFR242 and 49CFR218 Part F required rules included over 30 different rules.
- Minimum system monthly requirement 20 tests
- Monthly FTX Plan could involve over 30 Test Types
- Critical Rule violations triggered a MAPS event
- Testing Manager has no way to document when a critical rule violation was prevented
- Below standards (Coach to Improve / At Risk) on any rule in the rulebook viewed equally to high risk rule below standards
- Required 60% of tests to be a structured test by either changing the environment or structured 20 min observation
- Every below standard rule violation affects ERA score on employee

COMMIT

- Stop tests, 49CFR242, and 49CFR218 Part F required rules reduced to 7 total rules
- Minimum system monthly requirement now 10 tests
- Monthly Testing Plan based on only 6 test types
- “**Close Calls**” Critical Rule below standard **NOT ASSOCIATED WITH MAPS**
- “**Save**” Critical Rule below standard prevented is considered a corrective action
- “**Rule Review**” Below standard for all other rules
- **On the Job Engagement** is a 30 min manager walk along with employee and replaces Structured 20 min observation
- Only below standard that affects ERA score is Close Call